

15 April 2019

Dear Sir/Madam

To Whom It May Concern

I wish to confirm that we have been utilising the services of Pretty Much People as our outsourced HR services provider since March 2013. We have at all times received professional services and services of excellence from Andrew Butters and his team of consultants.

The services provided to us include:

Employee Relations, dispute resolution, labour investigations, grievance and discipline handling, trade union negotiations and representation at the CCMA;
Job analysis, job and competence profiling;
Job evaluation and job grading;
Developing of HR systems, policies and procedures;
Staff coaching and mentoring;
Training courses and planning of career plans;
Preparation of statutory reporting like the Employment equity reports, workmens compensation and the like;
HR Consulting

We have been thoroughly happy with the service experienced from Pretty Much People and have no problem in recommending them as an HR business Partner for any organisation.

Yours sincerely



Dr Hannes Malan
Managing Director