

We make technology work for you



Attention: To Whom It May Concern

Date

Our Ref

Enquiries

17<sup>th</sup> April 2019

Siddika Osman

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### REFERENCE FOR PRETTY MUCH PEOPLE

Nkgwete IT Solutions, hereby confirms we have been utilizing the services of Pretty Much People, since June 2013, for our staff complement of 70 people.

We utilize Pretty Much People, as our Outsourced HR Services partner, for the following HR services.

- HR Consulting
- Labour Relations matters
- Preparation of reports for statutory compliance.
- Employment Equity committee meetings
- HR Policy and process development
- Job evaluation and grading
- Recruitment
- Performance management
- Training

We receive excellent, highly professional and timeous services from Mr A Butters and his highly component team.

We would most certainly recommend Pretty Much People as an HR Business Partner for any organisation.

Feel free to contact me for any queries.

Kind regards

A handwritten signature in black ink, appearing to be 'Siddika Osman', written over a horizontal line.

SIDDIKA OSMAN

Nkgwete IT Solutions

Managing Member and Director